

## Wellslane Care limited Carbon Reduction Plan

### Current steps

**Scope 1** Wellslane Care Limited currently reduce our direct controlled carbon emissions via:

- **Fleet Optimisation:** All our works travel to and from home visits in teams, this results in us using less fuel, less vehicles therefore emitting carbon emissions.
- **Fleet Maintenance:** All our vehicles undergo regular maintenance, including engine tune-ups, air filter replacements, and tire rotations, can ensure optimal fuel efficiency.
- **Route optimisation and scheduling:** All routes are planned in advanced, and we use mapping tools to optimise travel routes, reducing mileage and unnecessary fuel consumption.

**Scope 2** Wellslane Care Limited currently reduce our direct carbon emissions from external sources via:

- **Energy efficiency measures:** Currently we utilise smart thermostats for heating and cooling. We use energy-saving appliances and equipment. All employees are encouraged to adopt energy-conscious behaviours, such as turning off lights and equipment when not in use.
- **Behavioural changes and staff awareness:** We promote energy conservation and awareness among staff members which we find leads to significant energy savings. We regularly conduct training sessions to educate employees about the importance of energy conservation, providing tips on reducing electricity usage, and encouraging them to take an active role in energy management.

**Scope 3** Wellslane Care Limited currently reduce our indirect emissions from external sources via:

- **Business travel optimisation:** We always look to utilise to business travel whenever possible, such as conducting virtual meetings via video conferencing. When travel is necessary public transport is recommended.

### Future Plan

#### Scope 1

- **Driver training and behaviour:** Implementing driver training programs focused on fuel-efficient driving techniques can help reduce fuel consumption and emissions.
- **Upgrade Fleet -** Transitioning to low-emission vehicles, such as electric or hybrid models, or adopting alternative fuel options, such as biofuels.

### **Scope 2**

- Energy monitoring and audits: Implementing energy monitoring systems and conducting regular energy audits can help identify areas of high energy consumption and opportunities for improvement. We will look to track electricity usage, analyse patterns, and identify areas where energy-saving measures can be implemented effectively.

### **Scope 3**

- Waste management and recycling: Implementing effective waste such as establish recycling programs within our facilities and promoting waste reduction initiatives. This can include proper sorting of recyclables, composting organic waste, and encouraging staff and clients to adopt recycling practices.

### **Reporting & Monitoring**

Wellslane Care Limited currently monitor our:

- Fuel usage & spend on fuel.
- Mileage logs for fleet vehicles.
- Gas and electric usage and spend bills, mileage logs for fleet vehicles, and any other sources of emissions within the organisation's control.
- 

Reporting for the above is reviewed monthly and can be provided to the council.

### **In the future:**

- Wellslane Care Limited are looking to set targets and benchmarks for our fuel usage & energy spend.

Implementing more robust data collection processes, such as automated metering systems or digital tracking tools, can provide more accurate and real-time data on energy consumption and fuel usage. This ensures a comprehensive understanding of carbon emissions.